

# WINGS Theory of Change

How WINGS transforms kids' lives

## Our Mission

WINGS is an education program that teaches kids how to behave well, make good decisions and build healthy relationships. We do this by weaving a comprehensive social and emotional learning curriculum into a fresh and fun after school program. Kids get the life lessons they need to succeed and be happy and they get a safe place to call home after school.



## Direct Impact

**When kids get WINGS for just two years**



They develop strong social and emotional skills

which improve behavior and school attendance  
in elementary school

AND

lead to better behavior and school attachment  
in middle school

AND

the future hope and expectation of graduating from  
high school and avoiding jail and teenage parenthood

**When college students serve as  
WINGSLeaders for a year or more**



They develop and deepen their own social and  
emotional skills while building meaningful relationships  
with kids and healthy relationships with peers

LEADING TO

the utilization of these skills to gain success  
professionally as educators, youth leaders,  
and business leaders

AND

to achieve success personally as partners,  
parents, and youth mentors

## Indirect Impact

WINGS advocates on the national level for social and emotional education. As a result:

- Thought leaders and policy makers envision and enact better policies to provide social and emotional education
- WINGS' best practices for social and emotional learning spread to parents, teachers and

throughout the field of education and youth development

One of the extended benefits of our program is the overall improved classroom climate due to the positive reflection and improved social and emotional skills of the WINGS kids